Board President DeAnna Holliday called this regular meeting to order at 4:00 P.M. with the following members answering roll call: Debbie Drummond, Jamie Murphy, Jim Beals, and Sadie Mulkey.

No motion or second. Roll call not usually a resolution.

2012-259 RESOLUTION APPROVING BOARD MINUTES OF THE MEETING HELD ON NOVEMBER 12, 2012.

Ms. Murphy moved to adopt resolution 2012-259. Ms. Drummond seconded the motion. All members voted yes.

At this time, Mr. Dennis DeCamp updated the Board on the following items: purchase of a new school bus, non-union/full-time employees insurance opt-out incentive pay, and third grade reading scores.

2012-260 RESOLUTION TO PURCHASE ONE 2014 78 PASSENGER THOMAS C2 SCHOOL BUS FROM EDWIN H. DAVIS & SON, INC. IN THE AMOUNT OF \$77,427.00. EXPENSE TO BE PAID FROM THE PERMANENT IMPROVEMENT FUND (003-9003).

Ms. Holliday moved to adopt resolution 2012-260. Ms. Drummond seconded the motion. All members voted yes.

2012-261 RESOLUTION AUTHORIZING ALL FULL-TIME EMPLOYEES WHO ARE NOT COVERED UNDER EITHER THE CERTIFIED OR CLASSIFIED UNION TO BE ELIGIBLE TO PARTICIPATE IN THE INSURANCE OPT-OUT PROGRAM. THE AMOUNT OF THE OPT-OUT PAYMENT WILL BE THE SAME AS THE CERTIFIED UNION BASED ON A CALCULATION TO TAKE PLACE ON NOVEMBER 13TH ANNUALLY. RESOLUTION IS RETROACTIVE TO NOVEMBER 13, 2012.

Ms. Mulkey moved to adopt resolution 2012-261. Mr. Beals seconded the motion. All members voted yes.

The above resolution comes at the recommendation of Mr. Robert Cross of Cross Management Consulting Services, Inc. Recommendation on file in the office of the Treasurer with the board packet documents for this meeting.

2012-262 RESOLUTION AUTHORIZING THE SUPERINTENDENT TO PERMIT SCHOOL DISTRICT EMPLOYEES TO BORROW THE DISTRICT-OWNED BOX TRUCK UPON REQUEST.
SUPERINTENDENT TO DEVELOP A FORMAL APPROVAL DOCUMENT AS WELL AS PARAMETERS FOR THE ACCETABLE USE OF THE VEHICLE.

Ms. Mulkey moved to adopt resolution 2012-262. Ms. Holliday seconded the motion. All members voted yes.

2012-264

2012-263 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR NOVEMBER 2012: FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT MORE DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Mulkey moved to adopt resolution 2012-263. Ms. Drummond seconded the motion. All members voted yes.

RESOLUTION ACCEPTING DONATIONS FROM VARIOUS

SOURCES TO SPONSOR BOTH THE HIGH SCHOOL GIRLS AND BOYS 2012 HOLIDAY BASKETBALL TOURNAMENTS. TREASURER TO DEPOSIT FUNDS INTO THE HIGH SCHOOL ATHLETIC ACCOUNT (300-9030). BENEFIT FROM DONATIONS WILL BE DIVIDED EVENLY BETWEEN BOTH TEAMS. DOCUMENTATION DETAILING HOW FUNDS ARE TO BE DIVIDED IS ON FILE IN THE TREASURER'S OFFICE. DETAILED BREAKDOWN OF DONATIONS ARE AS FOLLOWS: GIOVANNIS \$100.00, HOLLIDAYS QUICK STOP \$100.00, BOB CLYSE CHEVROLET BUICK GMC \$100.00, M&R AUTO CARE AND TOWING \$50.00, WENDY'S \$50.00, WENDY'S FOOD COUPONS (APPROX. \$500.00 VALUE), DR. RICHARD PAULUS \$2,000.00, APPROXIMATELY \$150.00 OF "IN KIND" DONATION FROM PARENTS FOR MEALS AND ALSO FOOD AND BEVERAGE DONATIONS FROM THE HORNETS NEST

Ms. Mulkey moved to adopt resolution 2012-264. Mr. Beals seconded the motion. All members voted yes.

ATHLETIC BOOSTERS.

2012-265 RESOLUTION ACCEPTING A DONATION FROM PHYSICAL GRAFFITI, INC. (SOUTH POINT, OH) IN THE AMOUNT OF \$500.00. FUNDS TO BE DEPOSITED BY THE TREASURER INTO THE GENERAL FUND (001-0000). FUNDS TO BE USED FOR THE SENIOR COLLEGE FIELD TRIP EXPENSES FOR THE 2012-2013 SCHOOL YEAR.

Ms. Drummond moved to adopt resolution 2012-265. Ms. Murphy seconded the motion. Ms. Mulkey voted yes. Ms. Holliday voted no. Mr. Beals voted no.

2012-266 RESOLUTION ACCEPTING A DONATION FROM THE UNITED WAY IN THE AMOUNT OF \$800.00. FUNDS TO BE DEPOSITED BY THE TREASURER INTO THE HIGH SCHOOL CYA ACCOUNT (200-9023). FUNDS TO BE USED FOR THE 2012 CHRISTMAS ANGEL TREE.

Ms. Murphy moved to adopt resolution 2012-266. Ms. Mulkey seconded the motion. All members voted yes.

2012-267 RESOLUTION TO ENTER INTO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING THE EMPLOYEMENT OF A HOME INSTRUCTION TUTOR, TEACHER, INSTRUCTIONAL AIDE, TRANSPORTER, AND SUBSTITUTE SECRETARY AND ALSO TO DISCUSS AN UNFAIR LABOR COMPLAINT AND

APPOINTMENT OF A PRESIDENT PRO-TEM.

Ms. Mulkey moved to adopt resolution 2012-267. Ms. Murphy seconded the motion. All members voted yes.

The time was 5:11 P.M.

The Board came out of executive session with all members present at 5:30 P.M.

2012-268 RESOLUTION EMPLOYING THE FOLLOWING INDIVIDUALS: DAN HARMON ON A PART-TIME AS-NEEDED BASIS TO PROVIDE HOME INSTRUCTION FOR THE 2012-2013 SCHOOL YEAR AT THE BOARD-ADOPTED RATE OF \$22.50/HOUR. THIS RESOLUTION IS RETROACTIVE TO NOVEMBER 27, 2012.

CHRIS HANEY ON A LIMITED TEACHING CONTRACT FOR THE REMAINDER OF THE 2012-2013 SCHOOL YEAR. MR. HANEY WILL RECEIVE A FULL BENEFITS PACKAGE AND BE PLACED ON STEP 1 OF THE NEGOTIATED TEACHER SALARY SCHEDULE (PRO-RATED).

CHANNING FRIEND AS A FULL-TIME EDUCATIONAL AIDE FOR THE REMAINDER OF THE 2012-2013 SCHOOL YEAR. MS. FRIEND WILL RECEIVE A FULL BENEFITS PACKAGE AND BE PLACED ON STEP 2 OF THE CLASSIFIED NEGOTIATED SALARY SCHEDULE FOR EDUCATIONAL AIDES (PRO-RATED).

GLORIA HARPER AS A PRIVATE PUPIL TRANSPORTER AT THE BOARD-ADOPTED RATE OF PAY (\$18.00/DAY) FOR THE REMAINDER OF THE 2012-2013 SCHOOL YEAR.

MISTY CORVIN AS A SUBSTITUTE SECRETARY AT THE BOARD-ADOPTED RATE (\$7.70/HOUR) FOR THE REMAINDER OF THE 2012-2013 SCHOOL YEAR.

Ms. Mulkey moved to adopt resolution 2012-268. Mr. Beals seconded the motion. All members voted yes.

2012-269 RESOLUTION TO APPOINT MR. JIM BEALS AS THE BOARD PRESIDENT PRO-TEM TO PRESIDE OVER THE ORGANIZATIONAL MEETING TO BE HELD ON JANUARY 14, 2013 AT 4:00 P.M. AT THE BOARD OF EDUCATION OFFICE.

Regular Meeting 12/10/12

Ms. Holliday moved to adopt resolution 2011 motion. Ms. Drummond voted yes. Ms. Mu	•
Ms. Drummond moved to adjourn. Ms. Mur voted yes.	phy seconded the motion. All members
The time was 5:34 P.M.	
Next meeting is set for Monday, January 14, 2013 at 4:00 P.M. at the Board Office.	
Board President	Treasurer